



GRINEA
Limited Liability Company

ENVIRONMENT POLICY

One of the priority goals of GRINEA Ltd. is to protect and shape the environment in which we live.

In decisions concerning the production of products and the development of the company, we want to strive to minimize the negative environmental effects.

We will achieve this by implementing the recommendations of the PN-EN ISO 14001: 2015 standard, in particular by:

- **ensuring compliance with the applicable internal and external legal regulations regarding environmental protection,**
- **determining the appropriate measures, organizational structure and employee responsibility in the field of the environmental management system,**
- **developing the objectives, tasks and program of the Company's activities in the field of environmental protection and documenting them,**
- **reviewing the implemented environmental management system and constantly planning and implementing appropriate corrective and preventive actions, striving for continuous improvement in the field of environmental management,**
- **producing products and providing environmentally friendly services,**
- **preferring cooperators and suppliers offering products and services that are environmentally friendly and safe,**
- **promoting awareness and pro-environmental attitudes of the staff through training in the environmental management system,**
- **informing interested parties, including the local community, about the scope of activities of GRINEA Ltd. for the environment.**

Our environmental policy is the obligation of the entire staff to constantly verify activities related to ecology.

I am personally responsible for defining the environmental policy, its implementation and verification.

President of the Management Board

Marcin Pasternak

Rzeszów, October 2022 r.